

## Vacancy Announcement

Pubali Bank PLC. is a leading largest private commercial bank with a vast network of 505 online branches, 22 Islamic Banking Windows and 211 Sub Branches with a diverse and motivated workforce is inviting applications from the tech-savvy professionals who are highly qualified, dynamic and experienced in leading the following roles to guide the bank forward to its next phase of innovation and growth in a rapidly evolving digital landscape.

- **Chief Technology Officer (CTO)** for developing and establishing new technological vision to lead the bank to new heights for strategic expansion and overseeing all technical aspects and technical resources of the Bank with innovation.
- **Head of Network for ICT Operation Division** for planning, designing, and monitoring the overall network management system and setting strategy for further expansion that includes strategic planning, ensuring strong & smooth network base, leading, and supervising the large IT teams.
- **Head of Islamic Banking Software for Software Development Division** for developing and executing a robust, secure, and adaptable Islamic Banking software assimilating the overall business plan and strategic direction of the organization, core banking, specifically in the areas of Shariah based Islamic Banking principles.

These leadership positions are to manage, develop and deliver bank's strategic goals and business that will make a tangible difference in achieving results and scope to lead from the front while broadening ones career horizons.

### ▪ Experience:

#### For Chief Technology Officer (CTO):

1. Should currently hold at least the designation of EVP or above with a minimum of 20 (twenty) years of relevant experience, including at least 15 (fifteen) years' working experience in Banks or financial institutions.
2. Candidates who are currently holding the position of DMD and fulfill the criteria as required will be preferred.
3. Must be a member or associate member of an authorized or registered computer society.
4. The experience should cover core banking system, ICT Operations, digital transformation, cyber security, management of large IT teams and implementation of enterprise-wide solutions.

#### For Head of Network:

1. Should currently hold at least the designation of AVP/ AGM with a minimum of 12 (twelve) years' working experience in the relevant field such as network architecture, cyber security, ICT Operations, in-depth knowledge of core banking systems and experience in managing large IT teams etc.

#### For Head of Islamic Banking Software:

1. Should have minimally working experience in any Banks or Islamic Banking Software Development companies in the rank of AVP/ AGM or equivalent with a minimum of 12 (twelve) years' working experience.
2. The candidate should possess in-depth knowledge of Shariah-based Islamic Banking principles, proficiency in core banking systems and experience in managing software life cycles along with the ability to bridge technical and business needs.





▪ **General Conditions:**

- **Academic Qualifications:** As per industry standard.
- **Maximum age limit as on 30 November 2024:** (i) 60 years for the post of CTO (ii) 50 years for both Head of Network & Head of Islamic Banking Software.
- Age limit may be relaxed for highly deserving candidates.
- **Rank/Designation:** Negotiable.
- **Compensation package:** Negotiable
- Candidates having 3<sup>rd</sup> division/ class/ equivalent GPA or CGPA in any of the examinations are not eligible to apply. Only published result at the time of application will be accepted. Testimonial for this matter will not be accepted. Candidates with foreign degree must have equivalence certificate from University Grants Commission (UGC) of Bangladesh.
- Any incorrect/fake information if found later, will cancel the candidature.
- All applications will be treated on merit and confidentially.
- Certificates of different examinations & experience certificate(s) submitted by the candidates to the Bank will be verified from the respective institutions and any discrepancy found in the documents will be severely dealt with.
- In-house candidates are not permitted to apply.

Interested candidates, who meet the requirements of the positions as circulated, are encouraged to apply with their CV, clearly mentioning the role in cover letter and recent passport size photograph, attested copies of all academic, professional & experience certificates to the General Manager, Human Resources Division, Pubali Bank PLC., 26 Dilkhusha C/A, Dhaka - 1000. **The deadline for receiving applications is 15 December 2024.**

Only short-listed candidates will be called for the interview.

The name of the post applied for should be written clearly on the envelope.

The Bank reserves the rights to accept/ reject any application(s) without assigning any reason whatsoever.

