



CAREER OPPORTUNITY

Pubali Bank Limited a leading largest private commercial Bank with 491 online branches, 17 Islamic Banking windows and 59 Sub-branches with a diverse and motivated workforce is inviting applications for the following positions from the Bangladeshi citizens who are willing to build a career in Banking.

❖ **Senior Software Developer** in the rank of **Senior Principal Officer (Computer)/ Principal Officer (Computer)**:

No. of Posts: 04 (Four)

Responsibilities and Duties:

1. Lead the team and coordinate with the team member on current programming tasks.
2. Collaborate with other developers to design and implement features.
3. Quickly produce well-organized, optimized, and documented source code.
4. Debug existing source code and polish feature sets.
5. Contribute to technical design documentation.
6. Continuously learn and improve skills.
7. Attention to detail is essential and all tasks must be carried out to the highest standard.
8. Designs, develops and implements Business Intelligence based reporting/dashboard solutions (i.e. Oracle Analytics reporting, Oracle BI Publisher reporting) to address business questions and improve business outcomes as a team task.
9. Plays a key role in the architecture, delivery and governance of reporting and data delivery.
10. Design & implement new feature based on the product requirements using Flutter or using native Android or native iOS.
11. Maintain existing codebases and integrate various APIs from third parties.
12. Leading in software architecture, design discussions and code reviews.

Skills and Qualifications:

1. M. Sc in Computer Science/Computer Science and Engineering from any reputed university.
2. In case of SPO, minimum 09 (nine) years' working experience and in case of PO, minimum 07 (seven) years' working experience in the related field. Experience in Banking Software Development will be given preference.
3. Age not exceeding 38 years for SPO and 35 years for PO as on **30.06.2022**.
4. Proficiency with the .NET Framework/Android Studio/Xcode/Oracle Form Developer /Oracle Apex/Oracle BI.
5. Expertise with ASP.Net core/MVC/Rest API/ Postman Integration/ C#/Oracle/ Java Script/JAVA/ Swift/ Flutter/Dart/ SQLite/Kotlin/Xcode Illustrator/Photoshop.
6. Proficiency with DevOps Concept specially in Git.
7. Competency with Oracle,PL/ SQL, Oracle Developer Suite (Forms & Reports), UI Design & Query Optimization
8. Familiar with Image/ File Processing.
9. Demonstrated skill building solutions with data visualization and analytics tools (e.g., Oracle Business Intelligence Enterprise Edition).
10. Demonstrated skill manipulating and shaping data for enterprise data sources or advanced analytical modeling.
11. Demonstrated skill using databases/query languages to store, manipulate, and retrieve data (e.g., Oracle, PL/SQL).
12. Working experience in BI reporting & Software Designing.
13. Familiar with Agile methodology.





❖ **Software Developer** in the rank of **Senior Officer (Computer)/ Officer (Computer)**:

No. of Posts: 65 (Sixty five)

Responsibilities and Duties:

1. Collaborate with other developers to design and implement features.
2. Quickly produce well-organized, optimized, and documented source code.
3. Debug existing source code and polish feature sets.
4. Contribute to technical design documentation.
5. Continuously learn and improve skills.
6. Quickly produce well-organized, optimized, and documented source code.
7. Design & implement new feature based on the product requirements using Flutter or using native Android or native iOS.
8. Participate in software architecture, design discussions and code reviews.
9. Designs, develops and implements Business Intelligence based reporting/dashboard solutions (i.e. Oracle Analytics reporting, Oracle BI Publisher reporting) to address business questions and improve business outcomes as a team task.
10. Participate in the architecture, delivery and governance of reporting and data delivery.

Skills and Qualifications:

1. Minimum B. Sc. (Hons.) in Computer Science/ B. Sc. in Computer Science and Engineering from any reputed university.
2. In case of Senior Officer, minimum 2 (two) years working experience in related field. Experience in Banking Software Development will be given preference.
3. Age not exceeding 32 years for SO and 30 years for Officer as on **30.06.2022**.
4. Proficiency with the .NET Framework/Android Studio/Xcode/Oracle Form Developer/Oracle Apex/Oracle BI.
5. Expertise with ASP.Net core/MVC/Rest API/ Postman Integration/ C#/Oracle/ JavaScript/JAVA/ Swift/ Flutter/Dart/ SQLite/Kotlin/Xcode Illustrator/Photoshop.
6. Proficiency with DevOps Concept specially in Git.
7. Competency with Oracle, PL/ SQL, Oracle Developer Suite (Forms & Reports), UI Design & Query Optimization.
8. Familiar with Agile methodology.

❖ **UI/UX Designer** in the rank of **Senior Officer (Computer)**:

No. of Posts: 04 (Four)

Responsibilities and Duties:

1. Coordinate with the Team Leader on current programming tasks.
2. Collaborate with other programmers to design and implement features.
3. Attention to details is essential and all tasks must be carried out the highest standard.
4. Work with our Development Team to improve design and BI/Apps conversations.
5. Designing Application UI and templates.
6. Designing BI frontend interface, Interactive Graphics.
7. Conceptualize visuals based on requirements.
8. Brainstorm content ideas with the team and pursue good ideas based on data, strategy, and best practices.
9. Translating research findings into creative designs that are easy for multiple stakeholders/teams to understand.





Skills and Qualifications:

1. At least B.Sc. (Hons.) in Computer Science/ B. Sc. in Computer Science and Engineering from reputed universities.
2. At least 02 (two) years working experience in UI/UX Design.
3. Age not exceeding 32 years as on **30.06.2022**.
4. Must be proficient in Photoshop, Illustrator, XD knowledge is a plus.
5. A great eye for design.
6. Understands how to express business outcomes in user design.
7. Passionate about design including web and mobile application.
8. Having the ability to sketch or draw in the digital medium and making custom illustrations, logos, and icons is a plus.
9. Strong understanding of design principles, colour theories.
10. Possess an expert understanding of typography, visual design, and web/mobile layout.
11. Ability to create visually appealing graphics and follow brand guidelines.
12. Excellent interpersonal, verbal, and written communication skills with humbleness.
13. Familiar with Agile methodology.

❖ **Technical Writer** in the rank of **Senior Officer (Computer)**:

No. of Posts: 04 (Four)

Responsibilities and Duties:

1. Coordinate with the Programmer on current tasks.
2. Should have the capability to manage multiple projects with different objectives.
3. Must possess strong interpersonal skills, including good time management skills, prioritizing, scheduling, and adapting as necessary.
4. Should have the ability to work as a team also independently with little or no daily supervision.
5. Write content in English every day on various products and services as per requirements.
6. Attention to details is essential and all tasks must be carried out the highest standard.
7. Identify needs and gaps in our content and recommend new topics.

Skills and Qualifications:

1. At least B.Sc. (Hons.) in Computer Science/ B. Sc. in Computer Science and Engineering from reputed universities.
2. At least 02 (two) years working experience in Technical Writing.
3. Age not exceeding 32 years as on **30.06.2022**.
4. The candidate must be proficient in English and have excellent verbal, writing, and communication skills.
5. Must be interested in staying up to date on the latest technology world and international brands.
6. Familiar with Agile methodology.

❖ **Data Analyst** in the rank of **Senior Officer (Computer)**:

No. of Posts: 04 (Four)

Responsibilities and Duties:

1. Coordinate with the Team Leader on current programming tasks.
2. Collaborate with other programmers to design and implement features.
3. Quickly produce well-organized, optimized, and documented source code.





4. Debug existing source code and polish feature sets.
5. Contribute to technical design documentation.
6. Work independently when required.
7. Continuously learn and improve skill.
8. Attention to details is essential and all tasks must be carried out the highest standard.
9. Processing confidential data and information according to the guidelines.
10. Present information using data visualization techniques.
11. Identify, analyze, and interpret trends or patterns in complex data sets.
12. Undertake preprocessing of structured and unstructured data.
13. Processing confidential data and information according to the guidelines.
14. Identify, analyze, and interpret trends or patterns in complex data sets.

Skills and Qualifications:

1. At least B.Sc.(Hons.) in Computer Science / B.Sc. in Computer Science and Engineering from reputed universities.
2. At least 02 (two) Years' working experience in Data Analyst.
3. Age not exceeding 32 years as on **30.06.2022**.
4. Experience using business intelligence tools and data frameworks (e.g. Oracle).
5. Competency with Oracle, PL/SQL, Query Optimization.
6. Extensive data wrangling experience in data ingestion, cleansing, transformation, validation, and enrichment.
7. Capability of presenting information using data visualization techniques, identify, analyze, and interpret trends or patterns in complex data sets and experience of preprocessing of structured and unstructured data.
8. Interpret data, analyze results using statistical techniques and provide ongoing reports.
9. Analytical mind and business acumen.
10. Excellent communication and presentation skills.
11. Familiar with Agile methodology.

General Conditions:

1. Candidates having 3rd division/ class/ equivalent GPA or CGPA in any of the examinations are not eligible to apply. Only published result at the time of application will be accepted. Testimonial for this matter will not be accepted. Candidates with foreign degree must have equivalence certificate from University Grants Commission (UGC) of Bangladesh.
2. No affidavit in respect of age will be acceptable.
3. **Salary & remuneration:** Selected candidates will be given regular scale as per Bank's rules.
4. **Probation period:** Selected candidates in the rank of **Senior Officer (Computer)/Officer (Computer)** will undergo 01 (one) year probation period. After successful completion of probation period they will be confirmed in the regular scale of pay with other admissible benefits.
5. Selected candidates in the rank of **Senior Officer (Computer)/Officer (Computer)** will have to give an undertaking that he/ she will serve in the Bank for a minimum period of 05 (five) years.
6. Any incorrect/fake information found later, will cancel the candidature.
7. All applications will be treated on merit and in strict confidentiality.
8. Certificates of different examinations submitted by the candidates to the Bank will be verified from the respective institutions and any discrepancy found in the documents will be severely dealt with.
9. Only short listed candidates will be called for written test/ interview. No TA/DA will be applicable for this purpose.
10. In-house candidates are not permitted to apply.





Apply Instructions:

Interested candidates who fulfill the requirements should apply **on-line**, link: **<https://www.pubalibangla.com/career.asp>** with scanned passport size recent colored photograph & Signature. After filling up the online application, the applicant will receive an Applicant Identification Number. The closing date for submission of application is **by 6:00 p.m. of 30 June 2022.**

One candidate can apply for one post only.

To avoid possible inconvenience due to server congestion, please apply well ahead of the deadline.

Management of the Bank reserves the right to reject any or all applications without assigning any reason whatsoever.

Sd/-

General Manager

Human Resources Division

